Terms of Reference
CAN DO Theology of Disaster Risk Management Survey

1. Background and context

CAN DO
The Church Agencies Network Disaster Operations (CAN DO) consortium was formed in 2016 in the interests of collaboration and coordination in the humanitarian sector to enhance community resilience to disaster and conflict. The consortium consists of the following members: Act for Peace; The Adventist Development and Relief Agency Australia (ADRA); The Anglican Board of Mission (ABM); Anglican Overseas Aid (AOA); Australian Lutheran World Service (ALWS); Transform Aid International (TAI); UnitingWorld (UW); and Caritas Australia (CA). In addition to building emergency response capacity the consortium also seeks to work with Partners to increase capacity in disaster risk reduction and management.

CAN DO successfully tendered to the Department of Foreign Affairs and Trade (DFAT) for the Australian Humanitarian Partnership (AHP) competitive grant, with Caritas Australia as the lead agency. In addition to emergency responses AHP is also providing AUD40million over 4.5 years of funding for disaster reduction program work in the Pacific region in its ‘Disaster Ready’ component. Focusing on building capacity to manage disaster risk in the four Pacific Countries of PNG, Fiji, Vanuatu and Solomon Islands, the program is also supporting cross cutting projects designed to enhance the effectiveness of the individual country investments. The Theology of Disaster Risk Management (DRM) is one such project which will be led by UnitingWorld, as a member of CAN DO.

Partnering Women for Change
In 2016 UnitingWorld began to implement a regional program called Partnering Women for Change (PW4C). The program uses a theological approach to engage Church institutions, leadership and theology with the goal of women experiencing greater safety in family and community and more opportunities for participation in leadership and decision-making. This involves partners from PNG, Fiji, Vanuatu, Solomon Islands, Kiribati, Tuvalu, Tonga and Samoa. Even in early stages this has shown significant success in motivating church leaders to reflect on and address attitudes and beliefs that perpetuate gender inequality and violence.

UnitingWorld is also the Gender lead within the Church Partnership Program (CPP). In 2014 UnitingWorld began the process of developing the CPP Gender Equality Theology which led to the work on the CPP Gender Strategy (see Annex 2.4) and seeks to inform the implementation of Gender mainstreaming and Gender specific activities. PW4C works alongside the CPP in Gender related programming.

Theology of Disaster Risk Management
The Theology of DRM project proposes a similar methodology and theory of change as that of PW4C, approaching DRM through theological engagement focused on environmental stewardship, climate justice and disaster preparedness. The project is designed to work closely with Church partners in the Pacific, resulting in the development of theological underpinnings for belief, and behaviour change, in communities most at risk of shocks related to extreme weather events. This is to support the overarching goal that Pacific communities have increased resilience and decreased vulnerability to disasters.

Impetus for developing such a project comes not only from the success of the PW4C project but also from feedback UnitingWorld has received from partners in the Pacific, particularly following natural disasters and engagement in debate over climate change. Much of this feedback is the result of informal Church community and leadership conversations and “Talanoa”, or storytelling, as well as learning from what Pacific churches such as the Methodist Church are doing successfully in Fiji.
Feedback has included responses within the community relating to the impact of theology on responses to, and willingness to prepare for natural disasters such as:

- God promised never to flood the earth again.
- “We survived because of how hard we prayed” (following TC PAM).
- Cyclone Pam and Winston were God’s judgement.
- “Is God angry with us?”, “Are we being punished?”
- God made humans as stewards/caretakers of the environment.

Implicit in the Theology of DRM project theory of change is the assumption that Biblical/theological beliefs underpin people’s responses to natural disasters and engagement in environmental stewardship, climate justice and disaster preparedness and that these beliefs can either hinder or motivate action. See Annex 1 for an outline of the Theology of DRM theory of change.

2. Purpose and objectives of the survey

These Terms of Reference (ToR) describe the agreed approach, roles and deliverables for a contracted consultant to coordinate in-country program teams to conduct a baseline survey in Papua New Guinea (PNG), Fiji, Vanuatu, and Solomon Islands for the Theology of DRM project.

The objectives of this survey are to:

- Provide data on four key areas relating to DRM to inform the design of the proposed Theology of DRM project.
- Test the validity of the assumption that Biblical/theological beliefs underpin people’s responses to natural disasters and engagement in environmental stewardship, climate justice and disaster preparedness and that these beliefs can either hinder or motivate action.
- Provide a baseline against which the impact of the proposed Theology of DRM project can be measured.

3. Primary intended audience

This baseline survey is commissioned by UnitingWorld, under the CAN DO consortium. The audience for the survey will be:

- CAN DO members, including UnitingWorld
- Local partners
- Government NDMOs/disaster coordinating bodies
- Funding bodies, including DFAT AHP
- Other stakeholders (academia/CSOs)

4. Scope and key questions

The survey will focus on beliefs, attitudes and responses to four areas:

1) Natural disaster events including cyclones, floods, tsunamis, droughts and earthquakes
2) Climate change and experiences related to climate change
3) Preparations for natural disasters including those resulting from climate change
4) Environmental stewardship and care
The survey will be conducted with:

1) Church organisations and leadership through to local congregations in each of the four countries
2) Civil Society Organisations (CSOs) and Government Organisations in each of the four countries
3) Key regional theologians

See Annex 2 for more details.

The following questions are not fixed but indicate the type of information surveys will seek.

Key question for Church organisations and leadership through to local congregations:

1) What beliefs (theological/spiritual) exist relating to each key area? (For example, “how is God connected to these issues?” or “What does your faith teach you about this?”)
2) Are beliefs impacting how people act in relation to each key area? Are they making a connection between belief and action?
3) What questions are people asking about God in relation to each of these key areas?
4) What is being preached and spoken about each key area at a Church leadership, regional, and congregational/pulpit level?
5) What teaching resources or church statements already exist relating to each key area and are they known and used?

Key questions for CSOs and Government organisations:

1) What spiritual belief, hurdles and motivators have they encountered while trying to conduct work in any relevant key areas of focus?
2) Have they overcome any hurdles? How?
3) What would they see as helpful in order to better engage in any relevant key areas of focus when working with Churches and Church communities?

Key questions for regional theologians:

1) What teaching resources or church statements already exist relating to each key area and are they known and used?
2) What do they perceive to be current belief systems in the Pacific region relating to each key areas?
3) What do they perceive as the theological hurdles or motivators in the church to engagement in each of the key areas?
4) What examples do they have of successful initiatives in theological engagement with social action?
5) What do they see best way forward in engaging the Church/Church communities in a Theology of DRM.
5. Methodology

The survey will be overseen by an external consultant who will utilise in-country “Disaster Ready teams” (and/or trained denominational delegates) to conduct surveys with churches. The precise methodology and mechanisms used will be designed by the consultant, in conversation with UnitingWorld and lead CAN DO agencies for each country. The following chart and diagram are indicative:

<table>
<thead>
<tr>
<th>Desk Review and draft design</th>
<th>The consultant will review all relevant background documents supplied by UnitingWorld and develop draft survey tools and methodology.</th>
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<tbody>
<tr>
<td>Collaborative planning and design</td>
<td>The consultant will lead a process of final survey development, contextualisation and logistics planning in each country with Disaster Ready teams.</td>
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<tr>
<td>Training</td>
<td>The consultant will conduct in-country training with field survey teams in survey methodologies.</td>
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<tr>
<td>Field Surveys</td>
<td>Disaster Ready teams (and/or trained denominational delegates) in each country will conduct surveys in each denomination in designated rural and urban areas. Consultant conducts surveys with CSOs and Government organisations.</td>
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<tr>
<td>Data collation and development of reports</td>
<td>In-country Disaster Ready teams will submit country survey reports to the consultant. The consultant will collate and analyse the results and produce a draft report.</td>
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<tr>
<td>Regional symposium</td>
<td>The consultant will attend a symposium organised and facilitated by UnitingWorld to present preliminary findings and receive feedback/input from theologians.</td>
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<tr>
<td>Validation/feedback discussions</td>
<td>The consultant will provide in-country Disaster Ready teams, UnitingWorld and other relevant stakeholders with the draft report for validation and feedback.</td>
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<tr>
<td>Editing and submitting reports</td>
<td>The consultant will edit the report based on feedback and submit the final report to UnitingWorld for dissemination.</td>
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</table>
1) Consultant develops draft survey tools and methodology.
2) Consultant leads final survey development, contextualisation and logistics in each country with DR teams and conducts training in survey techniques.
3) DR Teams (and/or trained denominational delegates) in each country conduct surveys in each denomination in designated rural and urban areas.
4) Consultant conducts surveys with CSOs and Government organisations.
5) Consultant conducts surveys with CSOs and GOs.
6) In-country DR teams will submit country survey reports to the consultant.
7) Consultant collates and analyses the results from each country and produces a draft report.
8) Consultant attends Regional Theologians’ Symposium to present preliminary findings and receive feedback from key theologians.
9) Consultant distributes draft report to DR teams, UnitingWorld and other relevant stakeholders and receives feedback.
10) Consultant finalises report with amendments based on feedback.
6. Profile of the consultant and survey teams

Consultant Profile

- Experience and academic qualifications in community development, DRM or related fields.
- Extensive experience designing, conducting and analysing quantitative, and particularly qualitative evaluations/surveys.
- Demonstrable experience writing high quality reports.
- Experience working with multi-stakeholder, complex regional programs.
- Cultural awareness and considerable knowledge of the Pacific context and cultures.
- An understanding of Christian belief systems in Papua New Guinea, Vanuatu, Fiji and the Solomon Islands and the way in which church forms community life in the Pacific.
- The ability to communicate with, and build the capacity of local survey teams.
- Willingness to undergo a Federal Police Check and a Working With Children Check and sign and comply with ACFID’s code of conduct and UnitingWorld Code of Conduct and Child Protection Policies.

In-country Disaster Ready team profiles

In country teams will include the local program manager employed by the country CAN DO lead agency and representatives from partner churches/ecumenical body (as below).

- PNG: Caritas and the Church Partnership Program
- Solomon Islands: Anglican Overseas Aid the Solomon Islands Christian Association
- Fiji: Adventist Development and Relief Agency and the Fiji Council of Churches
- Vanuatu: ACT for Peace and the Vanuatu Christian Council

7. Deliverables

- A detailed timetable, plan and design for the survey, including methodology, will be provided by the consultant prior to the commencement of the survey.
- A draft report on surveys for each of the four countries.
- A presentation on preliminary finding at the Regional Theologians’ Symposium.
- A final report including:
  - Four country reports with an analysis of survey data regarding the four key areas of focus.
  - Questions and corresponding data for each of the four areas that provide a baseline against which project impact can be later measured in each country.
  - An executive summary synthesising major learnings across the four countries.

8. Logistical Support

The UnitingWorld office will provide logistical support to the consultant including:

- Coordinating with in-country “Disaster Ready teams”, CAN DO agencies and national ecumenical bodies to assist in the organisation of meetings for the development of tools and survey methodology training.
- Coordination of arrangements for Regional Theologians’ Symposium.
- Printing and distribution of reports.
The consultant will be expected to organise her/his own travel and accommodation arrangements. UnitingWorld will reimburse reasonable and agreed upon travel expenses. Uniting World will directly cover the costs of teams travelling to conduct surveys.

9. Timetable

The exact timetable for deliverables will be determined in discussion with the consultant and in country lead agencies. The following is indicative:

<table>
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<tr>
<th>Dates</th>
<th>Description</th>
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<tbody>
<tr>
<td>April 12th, to June 30, 2018</td>
<td>Surveys conducted with CSOs, Government Organisations, and Church organisations and leadership through to local congregations. Draft report written</td>
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<tr>
<td>July 2018</td>
<td>Regional Symposium held with Pacific Eco-theologians and others</td>
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<tr>
<td>End of August, 2018</td>
<td>Final report written and distributed</td>
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Dependant on the logistics of coordinating with in-country teams and partner organisations it is expected that the consultant will be engaged for approximately 30 days (at least 25 and not more than 36 days) between April 12 and August 31, 2018.

Tenders should provide the daily rate charged by the consultant.

Applications and enquiries should be sent to Davidb@unitingworld.org.au by COB Friday April 6th 2018.